

CUTTERS

Foam Fabricating, Inc.

EMPLOYMENT APPLICATION

Please complete the entire application.

It is the policy of Cutters Foam Fabricating to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

APPLICANT INFORMATION

Referred by: _____

Full Name: _____ Date: _____

Home Address: _____

City/State/ZIP: _____

Number of years at this address: _____

Mobile phone: _____ Alternate phone: _____

Job Position Applied For _____

Are you willing to work any shift including nights and weekends? _____

If no, please state any limitations _____

Are you available to work overtime? _____

If you are offered employment when would you be available to begin work? _____

How will you be getting to work? _____

Have you ever been convicted of a felony? _____

EDUCATION	Name & Location of School	Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School				
College				
Trade, Graduate, Business School				

Job Related Skills (computer, driver's license, certifications, etc.)

EMPLOYMENT HISTORY List your last four employers. Starting with the last one first.

Date Month & Year	Name and Address	Phone Number	Supervisor	Salary upon leaving.	Position	Reason for leaving.
From To						
From To						
From To						
From To						

REFERENCES List three persons **not related to you**, whom you have known at least one year.

Name	Address	Phone Number	Position	Years Acquainted
1.				
2.				
3.				

If you are hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you don't comply with these requirements.

AUTHORIZATION I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company representative.

If I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the company the results of the examination, which result shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, if required, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that acceptance of this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ **Signature** _____